



**Gender Pay Gap Report
2016 – 2017
Published 28 March 2018**

Difference in mean hourly rate of pay	19.6%
Difference in median hourly rate of pay	36.8%
Difference in mean bonus pay	0%
Difference in median bonus pay	0%

Percentage of employees who received bonus pay	Male	Female
	0%	0%

Employees by pay quartile	Male	Female
Upper quartile	54.7%	45.3%
Upper middle quartile	15%	85%
Lower middle quartile	44.4%	55.6%
Lower quartile	11.3%	88.7%

Statement

As a Local Authority maintained school we have a very transparent pay structure in place. We follow clear recruitment practices and policies to ensure equality at all times. We will endeavour to follow guidance available to address any areas where gender gaps are identified.

Lee Walker – Headteacher

Brian Field – Chair of Governors